



**SEBENZANI GLOBAL
SECURITY SERVICES**

CORPORATE PROFILE

**VIP PROTECTION - ESCORT DETAILS - SPECIAL OPS
TRACKING/TRACING - ARMED/UNARMED GUARDS
RESIDENTIAL/RETAIL/ COMMERCIAL GUARDS
INVESTIGATIONS - CCTV**

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WWW.SEBENZANISECURITY.CO.ZA





Secondary Objectives -

Our Secondary Objectives are:

With South Africa indicating trends to privatize most of its services traditionally performed by State Apparatus which is not only unique to South Africa, but has become a global trend, especially in the developed countries where most services are PAY-PAIR-SERVICE to ensure clients' satisfaction and efficiency.

Sebenzani Global Security Services is positioning itself to be always abreast of time and technological developments to be always ready to address our clientele needs of any kind.

Amongst other things this entity seeks to address, is to narrow a gap that currently exists between law enforcement agencies owned by the State, and those that are privately owned.

Government has acknowledged many years ago that the current security ratio status of "1 police officer is 10 000 people" it's highly pathetic in South Africa where crime rate seems to be escalating every second, hence the Government supports the growing number of Security Companies in the country. However, that supports shall prove to be futile if man on the streets do not understand the importance of co-existing and co-operation

Our objectives are to:

- Fully understand the clients' requirements and to advise, tailor and deliver a cost-effective best practice solution.**
- Develop and implement processes.**
- Define responsibilities to support the operation and monitoring of these processes.**
- Comply with the requirements of the quality management system and continually improve its effectiveness.**
- Establish and communicate quality objectives and targets company personnel.**
- Measure achievements against objectives and act as needed.**
- Develop employee skills and increase their contribution through effective training.**

This quality policy is communicated to and understood by personnel within the company. It is periodically reviewed for continuing suitability to satisfy the needs of the company, clients, all stakeholders and SIO9001.

Sebenzani Global Security Services is currently flexing its muscles to meet its challenges in the very rough terrain to achieve the following:

- To assist our government to pursuit of a Crime Free South Africa.**
- To ensure that the private sector, trades in crime free environment conducive to high productivity and high profit margins.**



Affirmative Action:

Sebenzani Global Security Services is aware of the responsibility it has in addressing the social imbalance created by the past, hence it acknowledged and accepts the role it should play by being proactive in assisting the development of historically disadvantaged person. It is from this premise that the companies affirmative action policy is based. Communication: We fully understand that communication is most important to provide a service at its best. We have the following ways of communication -- Radios: we have our own channel licensed by PTT Radios with national coverage. We have a base station as well as a repeater. Each guard/response officer has a handheld. Guards placed at sites have a radio charger on site.

- Cellular phones: we have a cellphone available in the control room where security guards will easily communicate with the controller in the control room.
- Email/fax/telephone/reception details: we have email facilities at our offices and in our control room, see contact details at the back of our profile. We have a telephone in the control room as well as in our offices. The control room and the offices are situated on the same premises.
- Operation vehicles: we have high end vehicles utilized for Protection detail, VIP transfers, armed response, guarding and site visits.

Contingency Service/Breakdowns

All vehicles are serviced by service providers and all vehicles are under maintenance plan.

Areas of Operations:

- Area 1: GAUTENG
- Area 2: KWAZULU NATAL
- Area 3: CAPE TOWN
- Area 4: FREE STATE
- Area 5: NORTH WEST
- Area 6: NORTHERN CAPE
- Area 7: EASTERN CAPE



Employment

Recruitment Strategy:

How are the security officers recruited?

The security officers bring their CVs to the office. We then go through their CV's and contact selected candidates to come to write their selection examination test. After that, the verbal test with director potential personnel.

Who does the recruitment?

The recruitment is done by the responsible manager in his section and all the paperwork is done by the HR Department.

Security Checks and Vetting:

The guards are given a month-to-month contract, some are given permanent positions. Their PSIRA status is checked on the website, and they also provide their PSIRA Registration certificate on their CV's.

Uniforms:

The company supplies the uniform to employees. Guards stand parade before commencing their shift where the uniform is checked if it is in good order, the issuing of uniforms and replacing is done by a supervisor as well as control room operators.

Torch Batteries:

The batteries are charged after every shift, so that the person that the reliever can proceed with their shift using the torch.

Register:

Equipment registers are kept by the control room operators.

Employment Policy:

In line with the Government Affirmative Action Policy, the company does not acknowledge the need to accelerate creation of employment opportunities to previously disadvantaged individuals. In doing this, it has documented a concise affirmative action policy that will help direct and help ensure the acquisition for the set company objectives, in as far job creation and skills transfer.



High Performance Security Services.

RETAIL SECURITY

Retail Security is one of our popular services due to the high risk of theft within retail. Retail Security is the easiest solution to prevent theft from retail stores.

CORPORATE SECURITY

Our corporate security professionals act as the first reflection on your firm, creating a safe, professional, and welcoming environment.

CLOSE PROTECTION

Also known as a bodyguard, we offer Close Protection Officer to keep you, your friends and your family safe.

Cutting-Edge Technology and Comprehensive Risk Management

We leverage the latest in security technology, including advanced surveillance systems and real-time monitoring, to enhance our guards' effectiveness. Our team conducts thorough risk assessments and implements tailored strategies to mitigate potential vulnerabilities, ensuring proactive and robust security measures.

24/7 Support, Rapid Response, and Eco-Friendly Practices

We provide round-the-clock support and have dedicated rapid response teams to handle emergencies promptly and efficiently. This ensures minimal disruption to your operations. Furthermore, we are committed to sustainability, incorporating eco-friendly practices in our operations to reduce our environmental footprint.

Our-Tailored Solutions

In order to comply with our Mission and Vision we are firmly committed to only work with partners that share our client services and ethos. We collaborate with other service providers and more than 30 technology and software partners to bring the core competencies necessary to craft Turnkey Solutions that enable clients to reach their Cyber Security and Technology business goals

OUR SOLUTION OFFERS

As a company in the technology business our product portfolio covers the breadth and depth of technology, and we aim to deliver exactly what your business requires. We cover a large spectrum from Cybersecurity solutions and services, Intelligence analysis, Business Intelligence and Big Data and Analytics etc.

KEY SKILLS

- Cyber Security
- Internet of Things Operations Support Team Big Data & Analytics
- Intelligence Analysis Software Defined Network
- Network function Virtualization Network / Server Installation
- On-Site Service
- IT Infrastructure

Medics in Executive Protection

Medics in executive protection teams is highly beneficial. Executive protection teams are responsible for ensuring the safety and security of high-profile individuals such as executives, politicians, and celebrities. Having a dedicated medic as part of the team can enhance their ability to respond to medical emergencies and provide immediate medical care if needed, not only to the principal, but also team members.

Medical Emergencies

Medical Emergencies can occur at any time, even during relatively low-risk situations, for example an RTA. Having a medic on the team ensures that immediate medical attention can be provided in case of incidents such as injuries, accidents, or sudden health complications, especially if the principal has known medical conditions.

Immediate Response

A dedicated medic provides immediate response and medical intervention, potentially saving lives and minimizing the severity of the injuries. Their training and expertise allows them to rapidly assess the situation, stabilize the injured person, and provide initial treatment during evacuation or until further medical assistance arrives.

Medics in Executive Protection & Specialized Medical Knowledge

Medics possess specialized medical knowledge and skills that are invaluable in emergency situations. They are trained to handle a wide range of medical issues, from basic first aid to advance life support techniques. This expertise enables them to address medical needs specific to the individuals they are protecting.

Enhanced Risk Management

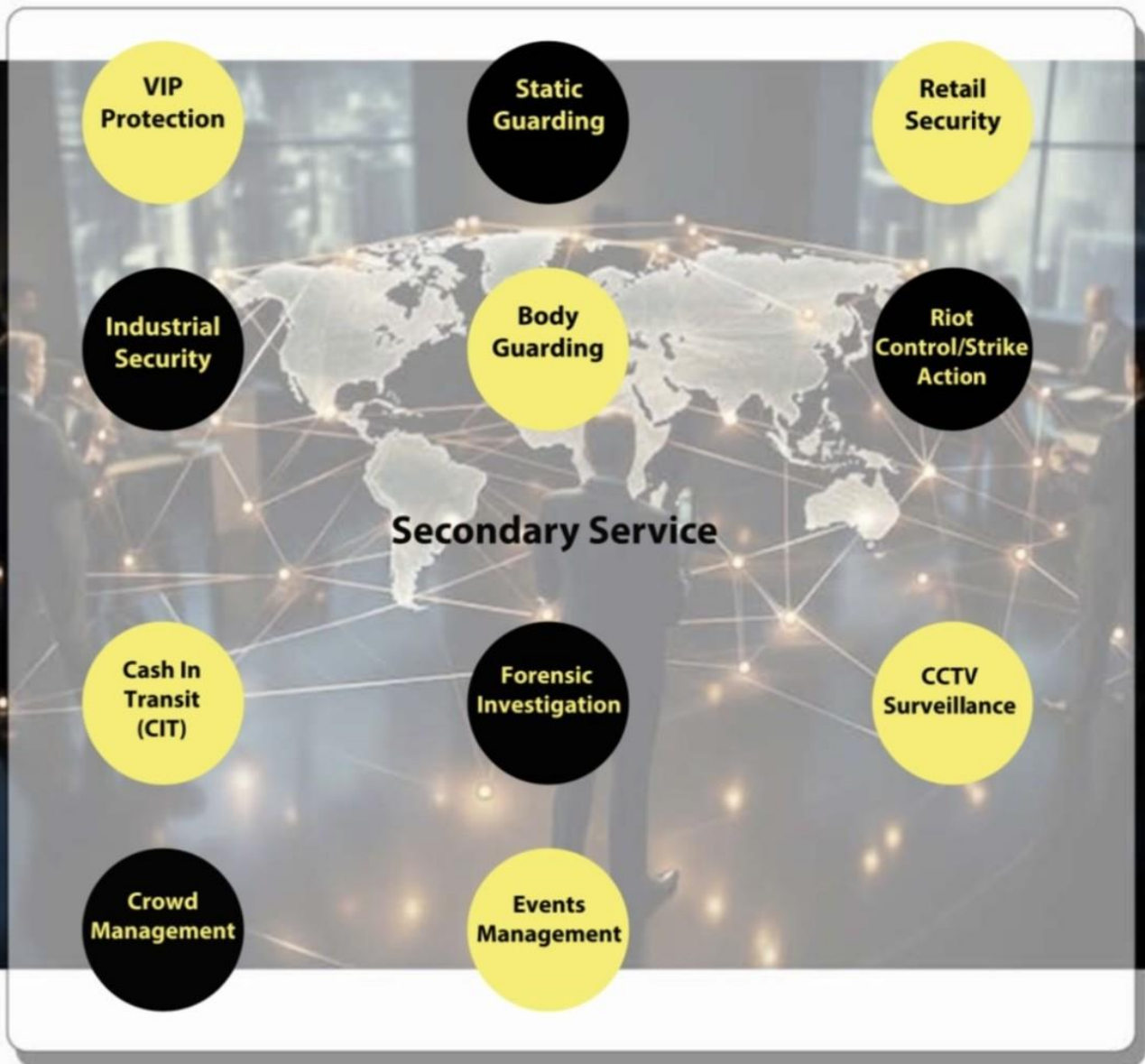
Including medics in executive protection teams enhances the overall risk management strategy. They can conduct pre-arrival assessments of venues, identify potential medical risks, and plan accordingly. In high-risk environments or during travel to remote locations, the presence of a medic ensures that the necessary medical supplies and equipment is readily available, country of travel dependant.

Public Image and reputation

In case of medical emergencies involving high-profile individuals, the presence of a medic can help mitigate potential negative publicity. A rapid and professional medical response can demonstrate the individual's safety and wellbeing are prioritized, which can have positive impact on public perception.

It's important to note that the specific composition of an executive protection team may vary depending on the organization and the nature of the protected individual's activities. However, having a competent medic as part of the team can greatly enhance their ability to handle medical emergencies, and mitigate risk.

Primary Service



Sebenzani Global Security Services prefers to involve its clients continuously to ensure a prompt and efficient service. We involve our clients through the following:

- Throwing a tailor-made job description for the site with the client before the contract commences.
- Assisting and advising the client on any security related issues that may arise.
- Issuing monthly security reports on our services.
- Our disciplined protection personnel are prepared to take action at the moment's notice and safeguards employees who are at risk.
- Trained in accordance with highest standards in the industry. Our protection professionals specialized in proactive security tactics designed to detect, assess and neutralize risks before they become dangerous situations.

We have built a reputation on our sophisticated level of professionalism, this creation and acute judgement. You can rely on dependable and consistent standard of service for physical security.

Who uses our VIP Protection Program?

We specialize in the protection of:

- High profile motion picture and television superstars, musical artists, professional athletes, politicians, diplomats, royalty and corporate executives for everything from an evening on the town, family vacations or business travel on commercial and private aircrafts.

Are you a target of threats or personal harm?

If you are an athlete, entertainer or any public figure, your safety is our top priority.

Call us to see how we can assist you.

Executive Escort Service:

We will provide travel security and tour escorts for dignitaries, celebrities and VIP clients, worldwide.

We will escort you and your travel party safely while you travel and visit and take you to all the places of interest including the finest restaurants, attractions and clubs in your destination area.

No matter where your travels take you, we can provide you with your own personal VIP Protection

Program to protect you and those your car about. We can arrange for limousines, armored vehicles, private jet charters, VIP tours and more. We provide highly trained armed and unarmed plain clothes bodyguards to keep you out of harm's way 24 hours a day worldwide.

Our Close Protection Officers are fully trained and undergo training on a regular basis to maintain their level of sharpness, fitness and tactical experience. All our officers have field experience, acknowledge, wisdom from previous operations and assignments that have been carried out.

Industrial Guarding:

- Warehousing
- Education
- Retail
- Logistics
- Automotive
- Healthcare
- Distribution
- Hospitality
- Gaming

Commercial Guarding

- Shopping Centres and shopping malls
- High-rise office buildings
- Office & business parks
- Corporate company
- Mixed-use precincts
- Community Improvement Districts
- Customer & trolley assistants

Residential Guarding

- Home estates
- Complexes
- Schools
- Churches
- Road Closures
- Safety zones
- Retirement

Sectors

Banking



Insurance



Property



Solar Plants



Power Stations



Telecommunications



Gaming



Logistics



Education



Security Oil and Gas

Others

Live CCTV Installation



Vehicle Tracking



Laptop and Desktop Tracing



Interactive Live Drones MacBook Tracing

ACCREDITATION

COMPLIANCE



PSiRA Reg Number : 4689894

QUALITY ASSURAN

STA

REQUIREMENTS

ERNANCE



REGULATIONS

TRANSPARENCY



RULES

POLYCIES

SEBENZANI GLOBAL SECURITY SERVICES



EXECUTIVE LEADERSHIP



ANDREW MOODLEY
GROUP FOUNDER
AND MANAGING DIRECTOR

With over 30 years in the Tactical, VIP and security space, Andrew assumes responsibility for the long term vision and ongoing strategic plan ensuring the viability and success of the organization. He will continue to be responsible for all operations in the company, and be working closely with the division heads and support groups.

"We have only one objective: to ensure our clients mission objectives are achieved with the highest level of capability and assurance, and at the lowest possible cost. Our methodology ensures that vital government programs are stood up on time and on schedule. Sebenzani's clients come to us with confidence that we have the expertise to take service delivery to the next level of performance."



KAJAL MUNSAMY
CHIEF OPERATIONS OFFICER

Provides management, leadership and vision to ensure the organisation meets its short-term and long-term objectives. Helping create enduring policies and a company culture that strengthens operational efficiency and generates revenue.



LIYABONA MKATINI
GROUP EXECUTIVE, FINANCE,
CORPORATE STRATEGY AND KEY ACCOUNTS

Liyabona has specialised in private-sector security services and risk management. She has expertise in the oil, gas and mining sectors. Liyabona has been responsible for the implementation and management of high-level security for key asset protection. Liyabona is actively involved in security services and cybersecurity thought leadership and engaging with security leaders across the globe.

An emerging leader in the implementation of Zero Trust Cyber Security and leader integrator. She leads and manages with a higher order of thinking. With the ability to zoom in on technical discussions to solve tactical problems while comfortably collaborating and communicating with top executives of organizations



BENNY MAKWELA
HEAD OF VIP PROTECTION

Encapsulates a suite of security measures designed to ensure the safety and privacy of prominent individuals. These individuals are often exposed to a diverse range of dangers, both physical and reputational. Security details are provided to some high-risk individuals by the police and local government. Depending on the threat perception to the person. Benny is typically involved of leading a team of trained security professionals responsible for assessing and managing risks, implementing security protocols, and providing physical protection to the VIP.

EXECUTIVE LEADERSHIP



NEIL PILLAY

Head of Investigations & Forensics Management (36 Years SAPS Experience)



I was born on February 16, 1965, in Salt Rock, along the KwaZulu-Natal North Coast, and I come from humble beginnings. I completed my matric at Stanger Manor Secondary School in 1983. Although I initially pursued a career in Quantity Surveying, financial constraints prevented me from completing it.

On January 6, 1988, I joined the South African Police Service (SAPS), where I dedicated 36 years of service. By 2017, I had risen to the rank of Lieutenant Colonel. During my career, I earned a National Diploma in Police Administration and a diploma in Human Resource Management and Training, among several other professional qualifications. My journey through SAPS involved various roles across multiple departments, including training and lecturing at the Police College. I bring to Sebenzani Global Security an extensive background in policing, crime intelligence, crime threat assessments, and crime pattern analysis. While serving at SAPS Sandton, I was honored with the "Service Above Self" award from the Morningside Rotary Club.

Specialist in Crime Scene Management:

- Coordination of Sandton Central Events
- Crime Detection
- Crime Prevention Planning
- Senior Liaison with the Community and CPF
- Business Against Crime Representative for SAPS

PROJECT PORTFOLIO

1. Bill Gates Foundation



2. MRI institution



3. Pinnacle Shopping Centre



4. Hilton Logistics



5. City Crop



6. JHI Excel Trade

7. Department of Public Works



8. PRASA



9. Human Settlements



10. ACSA



11. SASOL



12. PETROSA



13. TRANSNET



14. BIDVEST



15. PWC



The logo for Sebenzani Global is centered on the page. It features a central sword with a hilt and a pointed blade. The sword is flanked by two large, symmetrical wings that spread outwards. Below the sword, there is a curved banner with the text 'SEBENZANI GLOBAL' written in a bold, sans-serif font. The entire logo is rendered in a dark grey color against a black background.

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